



Jay Michael Fladager

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Profile

I am an educational leader with 20 years of teaching experience including 15 years in school-based administration. I aim to apply my skills as an instructional leader and administrator to the role of Elementary School Principal at the American School in Warsaw.

I am an innovative and courageous leader who is passionate about individual student achievement and school improvement. I dedicate my efforts to designing instructional and school operational practices that inspire student creativity, self-responsibility and independence. I have experience creating a climate for student growth built on collaboration, flexibility, inclusive practices and inquiry based learning. As an educational leader, I am grounded in research based best practice in instruction. I am well versed in differentiation and adaptation for learner readiness and individuality. I use restorative models to promote student self-worth. I use data to inform instructional decisions and value holistic, interdisciplinary and constructivist practices to best engage and motivate learners.

I have experience leading teams of teachers, para-professionals and ancillary supports. I empower using a distributive leadership model to build a culture of collaboration and high expectation within the staff. As an administrator I have been responsible for all aspects of hiring, supervising and evaluating staff performance. I have also managed large school based operational budgets and have been responsible for occupational health and safety, facility management and all aspects of school operations.

My recent assignment at Seven Stones Community School was to develop and implement an instructional model to match the school's innovative, open concept, 21st century designed new build. Our team created a flexible, student-centered and collaborative environment using inquiry-based learning. Currently I am using my skills to support and enhance a suburban Regina elementary school that emphasises academic rigor and high expectations.

Education

- July 2006 **Master of Education Degree - Educational Administration**
University of Regina
Research focus: Rights and Responsibilities in Social Justice Activism and Allyship
- May 1999 **Bachelor of Education Degree (with Distinction)**
Major in Middle Years Education
University of Regina

Career Summary

Sept. 2011 to Present - **Principal**, Pre K – Grade 8, Regina Public Schools, Canada

- vision and establish a safe and caring environment of high expectations;
- develop and lead school based learning improvement including curriculum and instruction supervision, assessment coordination, data-informed decision making and professional development;
- supervision and evaluation of teaching and paraprofessional staff;
- intensive needs supports coordination;
- student program coordination;
- facilities management, school operations, and financial management.

Jack MacKenzie School (2018 - 2020), Seven Stones Community School (2014 – 2017), Wascana Community School (2013 - 2014), Imperial Community School (2011 – 2013)

Sept. 2004 to June 2011 - **Vice Principal**, Pre K – 8, Regina Public Schools, Canada

Additional duties as **Teacher Librarian / Literacy and Numeracy Lead Teacher / K- 8 Core French Teacher and Arts Education Specialist Teacher**

Wascana Community School (2008 – 2011), Herchmer Community School (2007 – 2008).

Ecole Massey School (2004 - 2007)

Sept. 1999 to June 2004 – **Classroom Teacher** (Grades 6 – 8), Regina Public Schools, Canada

Henry Janzen School (2002 – 2004), Walker School (1999 – 2002)

21st Century Design and Pedagogy Recognition

March 2017 – Intercultural Dialogue Institute (IDI) – Community Leadership Award

Jan 2017 – INKonline <http://www.ischool.ca/index-php-option-com-content-view-categories-id-9/local/1614-education-s-role-in-reconciliation>

Dec 2016 – finalist for Ken Spencer Innovation Award

Sept 2016 - Canadian Education Journal <http://www.cea-ace.ca/education-canada/article/building-capacity>

July 2015 – Number 10 <https://www.numberten.com/about/our-news/254-seven-stones-community-school-earns-people-s-choice-award>

Oct 2014 – Number 10 <http://www.ischool.ca/index-php-option-com-content-view-categories-id-9/local/1614-education-s-role-in-reconciliation>

Sept 2014 – CJME <http://cjme.com/story/photos-seven-stones-elementary-school-opens-regina/417206>

Sept 2014 – CBC <http://www.cbc.ca/player/play/2520479809>

Educational Professional Development Leadership

Professional Development Committee (PDC)

- Elementary School Administrators' Association (ESSA)
- Regina Elementary Administrators' Council (REAC)
- Mandate – to design and facilitate PD for in-school administrators in Regina Public

Professional Growth and Leadership Opportunities Committee (PGLOC)

- Regina Public School Teachers' Association (RPSTA)
- Mandate – to design and facilitate PD model for Regina Public School teachers

Professional Development Advisory Committee (PDAC)

- Regina Public School Teachers' Association (RPSTA)
- Mandate – to develop a structure and delivery model for Division PD for teachers

Community of Practice Facilitator on Gender and Sexual Diversity

- Regina Public School Administrators
- Mandate – to develop a plan for creating safe spaces for LGBTQ* in RPS schools

Gender and Sexual Diversity Provincial Advisory

- Ministry of Education
- Mandate – to develop a gender and sexuality resource kit for administrators

“*Schooling By Design*” - presenter (Regina Teachers' Convention, A4le Sky's the Limit Conference)

“*School in the Creative Age*” - presenter (Regina Public PD session)

“Vulnerable Readers” - presenter (Regina Public administrator’s PD session)
Anti-racist Cross Cultural Training (ACT) – facilitator
“Allyship in Community Schools” - presenter (Regina Public PD session)

Leadership Experience

Keynote speaker – Big Brothers and Big Sisters Annual Awards Gala (2018)
Conference Presenter – A4le ‘Sky’s the Limit’ Western Conference in Saskatoon (2019)
Co-Chair - Canadian Association of Principals (CAP) 2010 National Conference
Executive Member - Regina Elementary Administrators’ Council (REAC)
Executive Member – Trans Umbrella Foundation (TUF) non-profit
Executive Member - Regina Public Schools Teachers’ Association (RPSTA)
Chair – Professional Growth and Learning Opportunities Committee with RPSTA
Chair – Professional Development Committee with ESAA
Chair – Elections Committee with RPSTA
Chair – Community of Practice on Gender and Sexual Diversity
Leadership Liaison – Professional Development Advisory Council (PDAC) with RPSTA
United Way Summer Literacy Camp Advisory Committee
Gender and Sexual Diversity Leadership Team with Prairie Valley School Division
Concentus Citizenship Education Principal’s Advisory member
Attendance Matters Principal’s Advisory Committee member
Consulting educator with Number 10 Architecture
KAIROS Blanket Exercise Facilitator
Vice President, PD Chair - Elementary School Administrator’s Association (ESAA)
Regina Human Services Partnership – Gang Prevention Committee
Keeping Our Communities Safe – Fire Setters Prevention Committee
Board Member – Kidzone Child Care Inc.
Executive Member – Living Spirit Center Reconciling and Welcoming Committee
President and Treasurer - Ackerman Condo Association– 2004 to 2008
Manager - Landmark Cinemas – 1995 to 2000